

Vision: *Network connections, and sustainable change that closes resource, wealth, and class gaps, and supports cultural restoration.*

Mission: *The Village Network of Battle Creek is committed to changing economic, social, and educational systems to enhance quality of life by aligning resources and championing reforms that support marginalized members of the Battle Creek community.*

TVN’s definition of Economic Justice: *Equitable opportunities for employment and wealth, free of all isms.*

TVN’s definition of economic development with an Economic Justice lens: *The ideology that the economy will be more successful if it’s equitable and inclusive because prosperity and justice are interdependent.*

What is the impact that TVN wants to have in Battle Creek relative to economic justice and economic development? *We advocate for economic development policy and practice changes for our Battle Creek communities of color to achieve economic participation and prosperity.*

What TVN is doing...	How TVN is doing it...	What outcomes is TVN working towards?
Laying the groundwork for CoC to operate in solidarity around equitable economic development in BC	<ul style="list-style-type: none"> • Partner with <i>community racial equity partner</i> (racial healing, convener, data hub, community intermediary) • Deconstruct intra-classism in economic development by engaging BC BIPOC business influencers as facilitators and mentors to help identify what is common among CoCs – the processes and conditions where solidarity around economic prosperity in small/medium business and commercial property ownership can occur. 	<ul style="list-style-type: none"> • The BC Economic Justice Common Agenda
Creating an economic inclusion policy with the City of BC which ensures CoC residents understand how economic development projects will impact their neighborhood	<ul style="list-style-type: none"> • Communicating why the policy is important to CoC residents (which means understanding what’s important to them) • Engaging with CoC residents to shape a draft policy • Clarifying how the policy can be used and institutions/ developers held accountable • Engaging CoC residents to join a City Commission meeting to advocate/ ratify the policy 	<ul style="list-style-type: none"> • BC Economic Development Inclusion Policy • BC Economic Development Inclusion Policy Monitoring Plan • BC CoC Resident Engagement Calendar (interactive)
Increasing representation of CoC residents on local economic development boards and committees to make decisions about their community	<ul style="list-style-type: none"> • Determine which economic development boards and committees need representation (TVN will establish a plan in collaboration with community racial equity partner rooted in a community-based rubric to identify the economic 	<ul style="list-style-type: none"> • BC CoC Resident Engagement Calendar (interactive) • BC CoC Resident Engagement Workshops

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	<p>development boards and committees that need representation and the process to join each board and committee.)</p> <ul style="list-style-type: none"> • Train CoC residents to engage in opportunities on boards and committees (TVN will work in collaboration with <i>community racial equity partner</i> to identify what type of training is needed, who is already on the boards and committees that can provide support, what the “unwritten” rules of the board or committee that need to be shared with residents, and what work needs to happen at the institution level to ensure CoC residents feel safe/supported/able to engage.) 	
<p>Increasing funding available for CoC to engage in economic development activities for their communities</p>	<ul style="list-style-type: none"> • Maintain an evolving definition of economic development as defined by CoCs and liaison with systems in how that definition differs from how economic development is defined institutionally. • Uses the lessons learned to develop an advocacy approach for changes to policy or practice around funding. 	<ul style="list-style-type: none"> • The BC Economic Justice Common Agenda • BC Economic Development Inclusion Policy
<p>Ensuring that CoC residents are able to participate in the jobs that are being created by economic development investments</p>	<ul style="list-style-type: none"> • Monitor new job creation. • Monitor system/partner engagement that help prepare CoC residents for new jobs. • Monitor CoC resident experience/success measures for new jobs. • Continue to advocate for quality jobs. 	<ul style="list-style-type: none"> • BC Economic Development Inclusion Policy • BC Economic Development Inclusion Policy Monitoring Plan • The Small Business Report
<p>Communicating economic development engagement opportunities to CoC</p>	<ul style="list-style-type: none"> • Provide details about the licensing process for small/medium businesses. • Partner in a shared communications system with <i>community racial equity partner</i> to ensure opportunities are shared across CoC. • Aggregate individual requests for support into policy and practice changes through CoC shared communications systems, data hub, Common Agenda updates, BC Economic Development Inclusion Policy updates, and CoC checkpoints. 	<ul style="list-style-type: none"> • The BC Economic Justice Common Agenda • BC Economic Development Inclusion Policy • The Small Business Report